

Occupational Wage Survey

ROCHESTER, NEW YORK

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UNITED STATES DEPARTMENT OF LABOR
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Introduction ^{1/}

The Rochester area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations, common to a variety of manufacturing and nonmanufacturing industries, were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. ^{2/} Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which a great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Rochester Metropolitan Area

The population of the Rochester Metropolitan Area (Monroe County) was approximately 487,000 in 1951. About three-fourths of this total lived in Rochester, third largest city in New York State.

Nonagricultural wage and salary workers in the area in January 1952 numbered more than 220,000 (excluding government). Of this number, more than 106,000 were employed in manufacturing.

^{1/} Prepared in the Bureau's regional office in New York, N. Y., by Donald Blackmore and Theodore Allison under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

^{2/} See appendix for discussion of scope and method of survey.

Rochester is noted for the production of photographic supplies and optical goods. These industries employ more than 30 percent of the total manufacturing work force. The needle trades employ approximately 8 percent of the manufacturing workers in the city. More than 16,000 employees were engaged in the manufacture of electrical and nonelectrical machinery in January 1952. Almost half the employees in nonmanufacturing industries within the scope of the survey were employed in retail stores.

Occupational Wage Structure

Extensive formal wage adjustments were made by Rochester establishments during the period between January 1950, the base period for the Wage Stabilization Board's 10-percent "catch-up" wage increase formula, and the time of the study. About 70 percent of the plant and office workers in the industries and establishment-size groups studied were employed in establishments that granted at least one general wage increase during the 2-year period. These increases were relatively much more numerous after the outbreak of hostilities in Korea than during the preceding 6 months. Only a few of the establishments studied had petitions pending before the Wage Stabilization Board for general wage increases.

Formalized rate structures for time-rated workers were reported in establishments employing three-fourths of the office workers and nearly nine-tenths of the plant workers in the Rochester area. Plans providing rate ranges for individual occupations were more prevalent than those providing single rates. Single-rate structures were virtually nonexistent for office workers and applied to only one-eighth of the plant workers. Individual determination of salary rates for office workers prevailed in the services and trades industries but was not common in other industry groups.

Established minimum entrance rates for inexperienced plant workers were part of the wage structure of Rochester firms employing 90 percent of all plant workers. More than a third of the workers were employed in establishments paying a minimum of over \$1.15 an hour. Entrance rates in excess of \$1.15 were found primarily in the manufacturing and public utilities industries. In wholesale trade, more than 60 percent of the workers were employed in establishments with minimum rates of 75 cents or less.

Nonproduction bonuses were prevalent in Rochester and formed a significant part of the rate structure in the city. More than two-thirds of the office workers and half the plant workers were in establishments paying such bonuses. Profit-

sharing bonuses were found most frequently in manufacturing industries; the predominant type of bonus among nonmanufacturing industries was the Christmas or year-end bonus. The general practice in Rochester of paying nonproduction bonuses was not followed by establishments in the public utilities industries; about 95 percent of the workers in this industry group were employed in firms with no bonus plans.

Almost 10 percent of the establishments studied maintained a fixed relationship between supervisors' pay and the rate of pay of those supervised. These differentials were expressed either as cents-per-hour or percentage additions to the highest rate of those supervised.

Wages and salaries of workers in manufacturing industries were generally higher than those of comparable workers in nonmanufacturing. In 23 of 26 office occupations permitting comparison, salaries of workers in manufacturing firms were higher. Average hourly earnings for custodial and material handling jobs were consistently higher also in manufacturing than in nonmanufacturing.

About 80 percent of the plant and office workers were scheduled to work a 40-hour week in January 1952. Scheduled 40-hour workweeks were prevalent in each of the industry groups studied with the exception of the finance, insurance, and real estate group where schedules of less than 40 hours prevailed. Substantial numbers of plant and office workers in the services and trades industries were scheduled to work in excess of 40 hours a week.

Typically, office workers in manufacturing industries, public utilities, and financial institutions received 2 weeks' paid vacation after 1 year of service and 3 weeks after 15 years. The predominant vacation pattern for office workers in trade and service establishments was 1 week after 1 year's service and 2 weeks after 2 years. Virtually all plant workers were employed by firms granting at least 1 week's paid vacation after 1 year's service and 2 weeks after 5 years.

A large number of Rochester workers were employed in firms providing insurance or pension plans, paid at least in part by the employers. These plans were especially prevalent among the public utilities and finance industries where virtually all workers received these benefits.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Rochester, N. Y., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$27.50 and under 30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00 and over			
Men																													
Bookkeepers, hand	38	41.5	71.50	-	-	-	-	-	-	-	-	-	1	-	2	-	13	2	-	2	2	-	1	3	8	4			
Manufacturing	10	40.0	83.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	1	6	1			
Nonmanufacturing	28	42.0	67.50	-	-	-	-	-	-	-	-	-	1	-	2	-	13	1	-	2	1	-	1	2	2	3			
Clerks, accounting	141	40.0	61.00	-	-	-	-	-	4	1	3	5	11	3	19	9	33	6	15	7	4	10	9	2	-	-			
Manufacturing	97	39.5	62.00	-	-	-	-	-	-	1	3	5	7	2	12	7	18	4	14	3	3	7	9	2	-	-			
Nonmanufacturing	44	41.0	58.50	-	-	-	-	-	4	-	-	-	4	1	7	2	15	2	1	4	1	3	-	-	-	-			
Wholesale trade	18	42.5	58.00	-	-	-	-	-	3	-	-	-	3	-	2	-	5	-	-	2	-	3	-	-	-	-			
Clerks, general	154	40.5	60.00	-	-	-	-	-	-	8	12	7	15	8	14	8	13	10	27	3	10	2	11	6	-	-			
Manufacturing	107	40.0	61.00	-	-	-	-	-	-	-	4	6	15	6	6	7	13	5	24	3	7	2	9	-	-	-			
Nonmanufacturing	47	42.0	58.00	-	-	-	-	-	-	8	8	1	-	2	8	1	-	5	3	-	3	-	2	6	-	-			
Clerks, order	89	40.0	58.50	-	-	-	-	-	-	15	2	1	5	1	20	6	15	4	3	5	3	1	4	4	-	-			
Manufacturing	70	40.0	57.50	-	-	-	-	-	-	15	-	1	3	1	20	5	7	4	3	5	1	1	1	3	-	-			
Nonmanufacturing	19	40.0	62.00	-	-	-	-	-	-	-	2	-	2	-	-	1	8	-	-	-	2	-	3	1	-	-			
Wholesale trade	18	40.0	63.00	-	-	-	-	-	-	-	1	-	2	-	-	1	8	-	-	-	2	-	3	1	-	-			
Clerks, payroll	24	40.0	66.50	-	-	-	-	-	-	-	-	-	3	2	8	-	-	1	1	-	-	2	-	-	6	1			
Manufacturing	16	40.0	69.50	-	-	-	-	-	-	-	-	-	2	2	2	-	-	1	1	-	-	2	-	-	6	-			
Duplicating-machine operators	12	40.0	46.50	-	-	-	-	-	1	7	-	1	-	2	-	1	-	-	-	-	-	-	-	-	-	-			
Office boys	46	40.0	38.50	-	7	4	13	3	7	3	5	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing	21	40.0	41.00	-	3	-	6	-	3	1	5	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	25	40.0	37.00	-	4	4	7	3	4	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance **	12	39.5	39.00	-	-	-	6	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Tabulating-machine operators	23	40.0	56.00	-	-	-	-	-	-	-	-	1	2	7	4	3	5	1	-	-	-	-	-	-	-	-			
Manufacturing	15	40.0	57.00	-	-	-	-	-	-	-	-	1	-	3	4	2	4	1	-	-	-	-	-	-	-	-			
Women																													
Billers, machine (billing machine)	130	39.5	45.50	-	5	4	12	5	16	16	26	6	14	4	13	2	6	-	-	1	-	-	-	-	-	-			
Manufacturing	73	39.5	48.50	-	1	-	1	-	5	12	19	5	10	4	13	2	-	-	-	1	-	-	-	-	-	-			
Nonmanufacturing	57	40.0	42.00	-	4	4	11	5	11	4	7	1	4	-	-	-	6	-	-	-	-	-	-	-	-	-			
Wholesale trade	20	40.5	39.00	-	3	4	6	1	-	-	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade	31	41.0	44.00	-	1	-	5	3	10	3	3	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-			

See footnote at end of table.

** Finance, insurance, and real estate.

Occupational Wage Survey, Rochester, N. Y., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Rochester, N. Y., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$27.50 and under 30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$90.00 and over				
					30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00					
Women - Continued																															
Billers, machine (bookkeeping machine)....	68	40.5	\$43.50	-	-	2	2	12	13	18	3	7	9	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing	19	39.5	46.00	-	-	-	-	2	1	10	3	1	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	49	41.0	43.00	-	-	2	2	10	12	8	-	6	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	11	40.0	40.50	-	-	1	-	3	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	31	42.0	44.00	-	-	1	2	5	6	2	-	6	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeepers, hand	188	40.0	57.00	-	-	-	-	-	-	-	53	5	11	19	11	21	22	1	17	6	7	-	3	12	-	-	-	-	-	-	
Manufacturing	94	39.5	56.00	-	-	-	-	-	-	-	33	-	1	16	2	4	16	-	11	1	4	-	2	4	-	-	-	-	-	-	
Nonmanufacturing	94	40.0	57.50	-	-	-	-	-	-	-	20	5	10	3	9	17	6	1	6	5	3	-	1	8	-	-	-	-	-	-	
Public utilities *	19	39.5	48.50	-	-	-	-	-	-	-	11	5	1	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	24	39.5	66.50	-	-	-	-	-	-	-	-	-	5	-	3	-	-	-	3	5	-	-	-	8	-	-	-	-	-	-	
Retail trade	11	40.0	61.00	-	-	-	-	-	-	-	1	-	1	1	1	1	2	-	-	-	3	-	1	-	-	-	-	-	-	-	
Services	32	41.5	54.00	-	-	-	-	-	-	-	8	-	3	-	4	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class A ...	59	40.0	50.50	-	-	-	1	3	8	-	5	4	16	5	6	2	7	1	-	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing	31	40.0	55.50	-	-	-	-	-	-	-	1	4	4	5	6	2	7	1	-	1	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	28	40.0	45.00	-	-	-	1	3	8	-	4	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	15	40.0	44.50	-	-	-	1	3	2	-	2	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B ...	285	39.5	44.00	-	-	-	30	50	45	20	54	40	34	6	4	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	
Manufacturing	47	39.0	48.50	-	-	-	-	2	4	1	9	13	8	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	238	40.0	43.00	-	-	-	30	48	41	19	45	27	26	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	
Wholesale trade	39	40.0	46.00	-	-	-	2	3	8	4	7	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	43	40.0	47.00	-	-	-	2	1	-	2	12	11	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	152	39.5	41.00	-	-	-	26	44	33	13	24	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (Comptometer type)	166	40.0	48.00	-	2	1	6	9	23	14	26	19	19	5	35	2	1	-	-	4	-	-	-	-	-	-	-	-	-	-	
Manufacturing	103	39.5	51.00	-	-	-	-	-	6	8	17	14	15	5	35	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	63	40.0	43.50	-	2	1	6	9	17	6	9	5	4	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	18	40.0	48.00	-	1	-	3	-	4	-	3	-	3	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	
Retail trade	43	40.0	41.50	-	1	1	3	9	11	6	6	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (other than Comptometer type)	41	40.0	45.50	-	-	-	6	2	8	-	14	3	3	-	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	32	40.0	44.00	-	-	-	6	1	7	-	14	1	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	13	40.0	40.50	-	-	-	5	-	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, accounting	414	40.0	50.00	-	1	1	24	5	44	40	34	64	71	28	41	12	17	1	7	4	12	2	3	3	-	-	-	-	-	-	
Manufacturing	283	39.5	51.00	-	-	-	15	3	35	12	30	32	49	27	34	11	8	1	2	4	12	2	3	3	-	-	-	-	-	-	
Nonmanufacturing	131	41.0	48.00	-	1	1	9	2	9	28	4	32	22	1	7	1	9	-	5	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	20	39.5	48.50	-	-	-	1	-	1	7	3	1	2	-	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	46	41.0	48.00	-	-	-	-	-	3	15	-	15	8	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	44	42.0	50.00	-	1	1	3	-	3	2	-	16	6	1	-	-	6	-	5	-	-	-	-	-	-	-	-	-	-	-	
Services	11	41.0	47.00	-	-	-	1	1	1	-	1	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in Rochester, N. Y., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$27.50 and under	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$90.00 and over		
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00				
Women - Continued																													
Clerks, file, class A	86	40.0	\$46.00	-	1	3	1	5	22	11	10	4	14	6	5	-	3	1	-	-	-	-	-	-	-	-	-		
Manufacturing	73	40.0	46.50	-	-	-	-	5	21	10	6	4	12	6	5	-	3	1	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	13	40.0	41.00	-	1	3	1	-	1	1	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B	202	40.0	39.00	15	32	17	28	6	25	28	26	9	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	112	40.0	43.50	-	1	3	13	6	17	25	22	9	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	90	40.0	33.50	15	31	14	15	-	8	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	21	40.0	36.50	-	-	6	10	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	40	41.0	31.50	1	31	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	28	39.0	34.50	14	-	3	1	-	3	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, general	544	40.0	54.00	-	-	-	3	17	23	43	51	47	50	54	65	24	91	14	50	6	5	-	1	-	-	-	-		
Manufacturing	316	40.0	53.50	-	-	-	1	10	13	33	27	27	38	39	22	17	56	10	17	3	2	-	1	-	-	-	-		
Nonmanufacturing	228	40.0	54.50	-	-	-	2	7	10	10	24	20	12	15	43	7	35	4	33	3	3	-	-	-	-	-	-		
Wholesale trade	11	40.0	56.00	-	-	-	-	1	-	-	-	-	1	-	6	-	3	-	-	-	-	-	-	-	-	-	-		
Retail trade	90	42.0	55.00	-	-	-	1	2	2	-	3	14	-	9	24	-	24	-	11	-	-	-	-	-	-	-	-		
Finance **	66	38.0	50.00	-	-	-	1	4	8	7	8	6	4	6	13	3	5	-	1	-	-	-	-	-	-	-	-		
Clerks, order	116	39.5	46.00	-	5	4	10	7	20	12	17	9	6	11	2	-	3	3	2	2	3	-	-	-	-	-	-		
Manufacturing	65	39.5	48.50	-	-	2	5	5	7	1	12	7	5	10	-	-	3	3	2	-	3	-	-	-	-	-	-		
Nonmanufacturing	51	39.5	42.50	-	5	2	5	2	13	11	5	2	1	1	2	-	-	-	2	-	-	-	-	-	-	-	-		
Retail trade	30	40.0	39.00	-	5	-	3	2	13	5	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, payroll	339	39.5	52.50	-	2	2	11	10	11	27	20	40	46	38	57	16	20	9	11	-	14	4	1	-	-	-	-		
Manufacturing	256	39.5	53.50	-	-	-	6	6	7	22	13	21	30	37	50	15	17	8	6	-	14	3	1	-	-	-	-		
Nonmanufacturing	83	40.0	49.00	-	2	2	5	4	4	5	7	19	16	1	7	1	3	1	5	-	-	1	-	-	-	-	-		
Public utilities *	27	39.0	53.50	-	-	-	1	-	1	1	2	8	1	1	3	1	3	1	4	-	-	-	-	-	-	-	-		
Retail trade	41	41.0	46.50	-	2	2	4	3	-	1	3	11	12	-	2	-	-	-	-	-	-	1	-	-	-	-	-		
Duplicating-machine operators	22	40.0	44.50	-	2	1	2	-	3	-	3	5	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	17	40.0	46.00	-	1	-	2	-	1	-	2	5	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Key-punch operators	140	40.0	47.00	-	-	1	7	9	15	22	20	21	17	11	12	-	5	-	-	-	-	-	-	-	-	-	-		
Manufacturing	102	40.0	48.00	-	-	-	4	3	8	16	13	16	16	9	12	-	5	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	38	39.5	43.50	-	-	1	3	6	7	6	7	5	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Office girls	135	40.0	41.00	4	19	6	18	13	11	7	26	22	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	97	40.0	44.00	-	3	3	7	10	10	7	26	22	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	38	40.0	33.00	4	16	3	11	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	20	40.0	29.50	4	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Rochester, N. Y., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$27.50 and under 30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$90.00 and over		
Women - Continued																													
Secretaries	570	39.5	\$59.50	-	-	1	6	1	26	8	38	24	35	48	55	38	78	48	33	36	32	7	31	22	-	3			
Manufacturing	363	39.5	62.50	-	-	-	-	-	20	2	7	5	15	23	40	23	44	45	22	34	26	6	26	22	-	3			
Nonmanufacturing	207	39.5	54.00	-	-	1	6	1	6	6	31	19	20	25	15	15	34	3	11	2	6	1	5	-	-	-			
Public utilities *	17	39.0	64.00	-	-	-	-	-	-	-	2	-	-	-	1	-	4	-	4	2	2	-	2	-	-	-			
Wholesale trade	35	41.0	50.50	-	-	-	-	-	3	4	7	5	1	5	4	1	5	-	-	-	-	-	-	-	-	-			
Retail trade	31	40.0	52.50	-	-	1	2	1	-	2	4	1	-	1	2	9	8	-	-	-	-	-	-	-	-	-			
Finance **	103	39.0	54.00	-	-	-	4	-	3	-	13	11	17	17	8	5	12	3	3	-	3	1	3	-	-	-			
Services	21	39.5	55.50	-	-	-	-	-	-	-	5	2	2	2	-	-	5	-	4	-	1	-	-	-	-	-			
Stenographers, general	926	39.5	51.50	-	1	4	22	23	71	74	132	61	127	68	120	29	113	47	28	6	-	-	-	-	-	-			
Manufacturing	658	39.5	53.50	-	-	-	2	3	24	50	63	50	93	62	97	29	111	45	27	2	-	-	-	-	-	-			
Nonmanufacturing	268	39.5	45.50	-	1	4	20	20	47	24	69	11	34	6	23	-	2	2	1	4	-	-	-	-	-	-			
Public utilities *	19	39.5	51.00	-	-	-	-	3	1	-	3	1	1	4	3	-	-	2	1	-	-	-	-	-	-	-			
Wholesale trade	57	40.5	50.50	-	-	1	2	1	1	-	18	2	17	-	9	-	2	-	-	4	-	-	-	-	-	-			
Retail trade	63	40.0	43.50	-	1	3	10	5	17	1	7	-	10	-	9	-	-	-	-	-	-	-	-	-	-	-			
Finance **	102	39.5	44.00	-	-	-	7	7	18	23	29	8	6	2	2	-	-	-	-	-	-	-	-	-	-	-			
Services	27	38.5	42.50	-	-	-	1	4	10	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Stenographers, technical	13	40.0	58.50	-	-	-	-	-	-	-	-	1	5	-	1	1	1	-	-	2	1	-	1	-	-	-			
Manufacturing	13	40.0	58.50	-	-	-	-	-	-	-	-	1	5	-	1	1	1	-	-	2	1	-	1	-	-	-			
Switchboard operators	186	40.0	44.00	-	13	6	10	30	29	22	14	25	11	5	11	2	6	2	-	-	-	-	-	-	-	-			
Manufacturing	58	39.5	50.50	-	-	-	1	-	3	8	7	12	5	4	8	2	6	2	-	-	-	-	-	-	-	-			
Nonmanufacturing	128	40.5	41.00	-	13	6	9	30	26	14	7	13	6	1	3	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	14	41.5	42.00	-	-	-	1	2	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade	56	39.5	40.50	-	2	6	5	16	7	10	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance **	32	38.5	41.50	-	11	-	-	-	6	3	2	3	6	-	1	-	-	-	-	-	-	-	-	-	-	-			
Services	23	44.0	39.50	-	-	-	3	12	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Switchboard operator-receptionists	186	40.0	46.00	-	-	5	11	12	37	41	12	11	16	8	26	3	2	-	-	2	-	-	-	-	-	-			
Manufacturing	107	40.0	48.00	-	-	-	2	1	12	33	7	11	8	8	20	3	2	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	79	39.5	43.00	-	-	5	9	11	25	8	5	-	8	-	6	-	-	-	-	2	-	-	-	-	-	-			
Wholesale trade	25	40.0	46.00	-	-	-	6	-	4	2	3	-	8	-	-	-	-	-	-	2	-	-	-	-	-	-			
Retail trade	43	39.0	42.00	-	-	1	3	10	19	3	1	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-			
Tabulating-machine operators	48	40.0	52.00	-	-	-	1	-	1	-	13	3	4	14	3	1	3	5	-	-	-	-	-	-	-	-			
Manufacturing	40	40.0	52.50	-	-	-	1	-	-	-	12	3	1	13	1	1	3	5	-	-	-	-	-	-	-	-			
Transcribing-machine operators, general ..	83	40.0	48.00	-	-	-	2	2	7	9	17	22	12	6	4	-	2	-	-	-	-	-	-	-	-	-			
Manufacturing	70	40.0	48.00	-	-	-	2	2	5	7	13	22	9	4	4	-	2	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	13	41.0	47.00	-	-	-	-	-	2	2	4	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-			

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

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(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in Rochester, N. Y., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 and over			
<u>Women</u> - Continued																													
Transcribing-machine operators, technical	44	40.0	\$ 55.00	-	-	-	-	-	1	3	1	6	1	5	13	7	1	-	6	-	-	-	-	-	-	-	-		
Manufacturing	41	40.0	55.00	-	-	-	-	-	1	3	1	6	1	5	10	7	1	-	6	-	-	-	-	-	-	-	-		
Typists, class A	295	40.0	47.50	-	-	1	2	38	33	50	32	28	46	19	23	18	5	-	-	-	-	-	-	-	-	-	-		
Manufacturing	197	40.0	49.50	-	-	-	1	1	19	28	25	23	40	18	22	15	5	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	98	40.0	42.50	-	-	1	1	37	14	22	7	5	6	1	1	3	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	13	42.0	43.50	-	-	-	-	1	-	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class B	407	39.5	42.50	-	22	19	33	43	100	58	59	26	33	9	3	-	-	2	-	-	-	-	-	-	-	-	-		
Manufacturing	219	40.0	44.50	-	1	4	4	11	56	46	33	19	33	9	3	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	188	39.5	39.50	-	21	15	29	32	44	12	26	7	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-		
Public utilities *	15	39.0	44.00	-	-	-	1	1	4	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	57	40.5	40.50	-	2	5	10	15	8	1	14	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-		
Retail trade	46	40.0	37.50	-	12	6	4	3	10	1	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	70	38.5	39.00	-	7	4	14	13	22	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

 $\frac{1}{2}$ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in Rochester, N. Y., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																			
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$40.00	\$40.00-45.00	\$45.00-50.00	\$50.00-55.00	\$55.00-60.00	\$60.00-65.00	\$65.00-70.00	\$70.00-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00-95.00	\$95.00-100.00	\$100.00-105.00	\$105.00-110.00	\$110.00-115.00	\$115.00-120.00	\$120.00-125.00	\$125.00-130.00	
<u>Men</u>			\$																				
Draftsmen, chief	21	40.0	103.50	-	-	-	-	-	-	-	-	-	1	4	2	1	3	4	-	1	4	1	-
Manufacturing	19	40.0	102.00	-	-	-	-	-	-	-	-	-	1	4	2	1	2	4	-	1	4	-	-
Draftsmen	167	40.5	81.50	-	-	-	-	2	13	12	22	29	23	29	20	11	-	6	-	-	-	-	-
Manufacturing	160	40.5	81.50	-	-	-	-	2	13	12	22	25	21	28	20	11	-	6	-	-	-	-	-
Draftsmen, junior	153	40.0	69.50	-	-	1	15	19	12	29	24	16	30	7	-	-	-	-	-	-	-	-	-
Manufacturing	146	40.0	70.00	-	-	-	13	19	11	27	23	16	30	7	-	-	-	-	-	-	-	-	-
Tracers	17	39.5	50.00	1	-	9	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>																							
Nurses, industrial (registered).....	91	40.0	62.00	-	3	2	9	20	20	26	7	1	3	-	-	-	-	-	-	-	-	-	-
Manufacturing	83	40.0	62.50	-	-	1	7	20	20	26	7	-	2	-	-	-	-	-	-	-	-	-	-

 $\frac{1}{2}$ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Rochester, N. Y., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	over	
Carpenters, maintenance	246	1.81	-	-	-	-	1	6	-	-	2	5	3	5	17	24	14	18	13	24	10	36	11	32	11	6	2	6	-	
Manufacturing	199	1.80	-	-	-	-	6	-	-	2	3	2	3	13	22	9	17	10	21	6	33	11	30	9	-	2	-	-		
Nonmanufacturing	47	1.87	-	-	-	-	1	-	-	-	2	1	2	4	2	5	1	3	3	4	3	-	2	2	6	-	6	-		
Retail trade	29	1.97	-	-	-	-	-	-	-	-	-	-	1	1	4	-	1	-	3	2	1	1	-	1	2	6	-	6		
Electricians, maintenance	418	1.88	-	-	-	-	-	-	-	-	3	-	9	9	58	14	44	17	49	17	50	11	49	54	28	-	-	-		
Manufacturing	394	1.87	-	-	-	-	-	-	-	-	1	-	7	9	55	12	44	16	45	16	49	8	49	54	28	-	-	1		
Nonmanufacturing	24	1.88	-	-	-	-	-	-	-	-	2	-	2	-	-	2	-	1	4	1	-	-	-	-	-	-	-	-		
Engineers, stationary	226	1.83	-	-	-	-	1	-	-	-	2	4	4	2	29	10	31	21	22	26	29	11	11	14	4	2	-	3		
Manufacturing	148	1.81	-	-	-	-	-	-	-	-	2	3	4	2	12	10	26	12	11	26	13	10	10	4	2	1	-	-		
Nonmanufacturing	78	1.86	-	-	-	-	1	-	-	-	-	-	1	-	17	-	5	9	11	-	16	1	1	10	2	1	-	3		
Retail trade	29	1.88	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	-	3	-	-	1	-	10	-	1	-	1		
Services	23	1.86	-	-	-	-	1	-	-	-	-	-	-	-	4	-	5	-	8	-	-	-	1	-	2	-	-	2		
Firemen, stationary boiler	142	1.44	3	-	3	19	2	2	6	-	23	7	2	14	7	1	14	11	13	4	4	7	-	-	-	-	-	-	-	
Manufacturing	134	1.50	-	-	3	16	2	2	6	-	23	7	2	14	7	1	14	11	13	2	4	7	-	-	-	-	-	-	-	
Helpers, trades, maintenance	203	1.45	4	3	4	3	1	3	10	6	15	61	28	16	21	3	3	15	7	-	-	-	-	-	-	-	-	-	-	
Manufacturing	133	1.49	3	-	-	1	1	1	4	6	15	26	15	15	18	3	3	15	7	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	70	1.36	1	3	4	2	-	6	-	-	35	13	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	12	1.13	-	3	3	2	-	2	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Machine-tool operators, toolroom	357	1.87	-	-	-	-	-	-	-	11	3	5	4	1	12	21	14	31	22	38	52	18	14	21	71	9	10	-	-	
Manufacturing	357	1.87	-	-	-	-	-	-	-	11	3	5	4	1	12	21	14	31	22	38	52	18	14	21	71	9	10	-	-	
Machinists, maintenance	138	1.96	-	-	-	-	-	-	-	-	-	-	-	-	2	4	9	3	5	9	10	29	12	29	12	4	6	2	2	
Manufacturing	138	1.96	-	-	-	-	-	-	-	-	-	-	-	-	2	4	9	3	5	9	10	29	12	29	12	4	6	2	2	
Maintenance men, general utility	234	1.65	-	-	-	6	20	9	11	7	9	1	2	16	8	14	16	28	23	3	16	-	12	9	12	5	4	2	1	
Manufacturing	148	1.63	-	-	-	-	16	8	5	7	-	-	2	10	6	10	16	28	14	2	7	-	3	6	1	4	-	2	1	
Nonmanufacturing	86	1.69	-	-	-	6	4	1	6	-	9	1	-	6	2	4	-	9	1	9	-	9	3	11	1	4	-	-	-	
Retail trade	49	1.65	-	-	-	6	-	-	6	-	-	-	-	6	1	-	-	9	-	9	-	9	3	-	-	-	-	-	-	
Services	17	1.49	-	-	-	-	4	1	-	-	7	1	-	-	1	-	-	-	-	-	-	-	-	-	-	3	-	-	-	
Mechanics, automotive (maintenance)	247	1.64	-	1	-	-	4	-	3	-	10	7	41	11	100	9	7	1	24	5	13	2	8	1	-	-	-	-	-	
Manufacturing	62	1.69	-	1	-	-	3	-	-	-	7	3	-	9	7	1	2	-	14	1	6	1	7	-	-	-	-	-	-	
Nonmanufacturing	185	1.62	-	-	-	-	1	-	3	-	3	4	41	2	93	8	5	1	10	4	7	1	-	1	-	-	-	-	-	
Public utilities *	146	1.64	-	-	-	-	1	-	3	-	3	4	10	1	93	5	3	1	10	4	7	1	-	-	-	-	-	-	-	
Retail trade	27	1.53	-	-	-	-	-	-	-	-	-	-	-	24	1	-	1	-	-	-	-	-	-	1	-	-	-	-	-	
Mechanics, maintenance	363	1.75	-	-	-	3	6	3	3	10	9	2	4	28	18	21	6	16	31	75	7	64	3	32	22	-	-	-	-	
Manufacturing	343	1.77	-	-	-	3	6	3	3	9	2	-	28	16	20	6	16	31	74	7	62	3	32	22	-	-	-	-	-	
Nonmanufacturing	20	1.48	-	-	-	-	-	-	-	1	7	2	4	-	2	1	-	-	1	-	2	-	-	-	-	-	-	-	-	
Millwrights	153	1.81	-	-	-	-	-	-	-	-	-	1	2	12	18	10	8	7	3	20	18	7	19	24	3	1	-	-	-	
Manufacturing	153	1.81	-	-	-	-	-	-	-	-	-	1	2	12	18	10	8	7	3	20	18	7	19	24	3	1	-	-	-	
Oilers	63	1.50	-	-	-	-	2	4	3	1	8	13	3	5	3	7	2	1	1	10	-	-	-	-	-	-	-	-	-	
Manufacturing	63	1.50	-	-	-	-	2	4	3	1	8	13	3	5	3	7	2	1	1	10	-	-	-	-	-	-	-	-	-	
Painters, maintenance	168	1.69	-	-	-	-	-	-	11	4	-	14	4	2	15	20	8	31	5	25	4	4	4	2	8	4	2	1	-	
Manufacturing	118	1.72	-	-	-	-	-	-	1	-	4	2	1	13	17	6	30	5	25	4	4	4	1	-	-	1	-	-	-	
Nonmanufacturing	50	1.63	-	-	-	-	-	-	11	3	-	10	2	1	2	3	2	1	-	-	-	-	-	1	8	4	1	1	-	
Services	18	1.40	-	-	-	-	-	-	9	-	-	5	2	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	
Pipe fitters, maintenance	51	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	1	-	2	22	23	-	-	-	-	-	
Manufacturing	51	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	1	-	2	22	23	-	-	-	-	-	
Plumbers, maintenance	27	1.79	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	-	6	1	7	-	5	-	-	-	-	-	-	
Manufacturing	23	1.78	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	-	6	1	7	-	2	-	-	-	-	-	-	
Tool-and-die makers 2/	428	2.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	4	7	8	49	106	161	82	3	-	
Manufacturing	428	2.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	4	7	8	49	106	161	82	3	-	

1/ Excludes premium pay for overtime and night work.

2/ Limited to workers with 4 years' experience beyond apprenticeship period or beyond comparable experience in lieu of apprenticeship.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Rochester, N. Y., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Rochester, N. Y., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	and over	
Crane operators, electric bridge (under 20 tons)	57	1.62	-	-	-	-	-	-	-	-	-	-	3	-	-	2	4	4	3	28	1	4	-	2	2	4	-	-		
Manufacturing	54	1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	4	3	28	1	4	-	2	2	4	-	-		
Guards	156	1.40	-	-	-	-	3	-	3	9	2	12	6	13	30	13	33	6	3	1	1	20	-	-	1	-	-	-		
Manufacturing	106	1.46	-	-	-	-	-	-	-	2	1	7	-	8	19	9	33	4	2	1	-	20	-	-	-	-	-	-		
Nonmanufacturing	50	1.28	-	-	-	-	3	-	3	7	1	5	6	5	11	4	-	2	1	-	1	-	-	1	-	-	-			
Finance **	46	1.26	-	-	-	-	3	-	3	7	1	5	6	5	9	4	-	2	1	-	-	-	-	-	-	-	-			
Janitors, porters, and cleaners (men)	1,582	1.18	49	28	52	69	46	48	153	53	139	109	80	163	167	191	98	29	51	14	28	15	-	-	-	-	-	-		
Manufacturing	963	1.28	-	7	26	-	2	8	32	17	94	89	63	132	147	155	85	17	43	6	25	15	-	-	-	-	-	-		
Nonmanufacturing	615	1.04	49	21	26	69	44	40	121	36	45	20	17	31	20	36	13	12	8	8	3	-	-	-	-	-	-	-		
Public utilities *	83	1.33	-	-	-	-	3	-	3	1	1	5	1	13	4	32	12	3	2	2	1	-	-	-	-	-	-	-		
Wholesale trade	33	1.21	-	-	-	2	-	3	5	3	7	1	-	-	-	-	-	6	6	-	-	-	-	-	-	-	-	-		
Retail trade	331	.98	48	6	6	43	9	23	87	26	26	11	11	12	10	1	1	9	-	2	-	-	-	-	-	-	-	-		
Finance **	67	1.09	-	-	-	-	9	12	11	6	8	3	4	5	6	3	-	-	-	-	-	-	-	-	-	-	-	-		
Services	105	.89	1	15	20	24	23	2	15	-	3	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners (women)	226	.93	15	42	29	14	47	17	6	22	3	7	5	9	5	-	-	5	-	-	-	-	-	-	-	-	-	-		
Manufacturing	62	1.13	-	-	4	5	-	3	1	16	3	7	5	8	5	-	-	5	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	164	.86	15	42	25	9	47	14	5	6	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	61	.78	15	27	8	9	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	75	.91	-	10	5	-	46	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	20	.86	-	3	12	-	-	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Order fillers	438	1.41	-	-	-	2	-	2	11	14	20	43	10	30	20	4	79	51	31	63	33	5	-	6	-	-	14	-	-	
Manufacturing	198	1.51	-	-	-	-	-	4	-	-	-	7	3	-	8	2	32	25	13	63	33	2	-	6	-	-	-	-		
Nonmanufacturing	240	1.33	-	-	-	2	-	2	7	14	20	36	7	30	12	2	47	26	18	-	3	-	-	-	-	-	14	-	-	
Wholesale trade	149	1.29	-	-	-	2	-	2	7	14	18	36	7	6	11	1	6	10	12	-	3	-	-	-	-	-	14	-	-	
Retail trade	80	1.37	-	-	-	-	-	-	-	-	2	-	-	24	-	1	41	11	1	-	-	-	-	-	-	-	-	-	-	
Packers	312	1.31	2	2	4	7	5	5	50	8	12	9	21	14	20	35	21	19	15	14	24	5	-	6	5	1	-	2	6	
Manufacturing	202	1.46	-	-	-	-	-	-	-	2	6	8	12	7	18	31	21	19	15	14	24	5	-	6	5	1	-	2	6	
Nonmanufacturing	110	1.03	2	2	4	7	5	5	50	6	6	1	9	7	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	52	1.09	-	-	1	1	2	-	28	2	1	1	3	7	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	58	.98	2	2	3	6	3	5	22	4	5	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks	134	1.38	-	3	1	8	1	3	4	3	10	3	4	6	9	9	6	7	10	12	17	6	3	1	1	6	-	-	1	
Manufacturing	68	1.55	-	-	-	-	-	-	-	-	-	-	2	2	6	5	3	4	6	12	13	6	2	1	-	5	-	1		
Nonmanufacturing	66	1.20	-	3	1	8	1	3	4	3	10	3	2	4	3	4	3	3	4	-	4	-	1	-	1	1	-	-	-	
Wholesale trade	28	1.30	-	-	-	-	-	-	2	2	4	3	-	4	3	-	2	3	3	-	4	-	-	-	1	-	-	-	-	
Retail trade	37	1.12	-	3	1	8	1	3	2	1	6	-	2	-	-	3	1	3	1	-	-	-	1	-	-	1	-	-	-	
Shipping clerks	181	1.55	-	-	-	-	-	-	-	-	-	1	6	11	12	14	28	12	5	35	18	3	8	.6	7	2	-	2	11	
Manufacturing	134	1.56	-	-	-	-	-	-	-	-	-	1	6	2	12	14	7	12	2	35	14	3	8	-	4	3	2	-	7	
Nonmanufacturing	47	1.51	-	-	-	-	-	-	-	-	-	-	-	9	-	-	21	-	3	-	4	-	-	2	4	-	-	4		
Wholesale trade	35	1.54	-	-	-	-	-	-	-	-	-	-	-	3	-	-	20	-	-	-	.4	-	-	-	4	-	-	-	4	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Rochester, N. Y., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Rochester, N. Y., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00 and over	
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	over
Shipping-and-receiving clerks	194	1.57	-	-	-	-	1	-	5	-	3	8	4	-	2	2	8	23	17	25	22	7	24	4	36	3	-	-	-
Manufacturing	116	1.66	-	-	-	-	-	-	-	-	-	-	-	-	1	-	7	12	1	15	22	5	14	2	35	2	-	-	-
Nonmanufacturing	78	1.44	-	-	-	-	1	-	5	-	3	8	4	-	1	2	1	11	16	10	-	2	10	2	1	1	-	-	-
Public utilities *	34	1.59	-	-	-	-	-	-	-	-	2	-	1	-	-	1	1	-	4	10	-	2	10	2	-	1	-	-	-
Wholesale trade	32	1.38	-	-	-	-	-	2	-	-	6	1	-	1	-	-	11	11	-	-	-	-	-	-	-	-	-	-	-
Retail trade	12	1.20	-	-	-	-	1	-	3	-	1	2	2	-	-	1	-	-	1	-	-	-	-	-	1	-	-	-	-
Stock handlers and truckers, hand	1,402	1.34	4	13	10	9	7	2	43	23	114	48	67	70	127	223	226	225	81	60	21	25	3	1	-	-	-	-	-
Manufacturing	922	1.36	-	-	-	-	5	-	7	9	92	22	60	58	105	203	139	70	66	39	17	25	2	1	-	-	-	-	-
Nonmanufacturing	480	1.31	4	13	10	9	2	2	36	14	22	26	7	12	22	20	87	155	13	21	4	-	1	-	-	-	-	-	-
Public utilities *	88	1.44	-	-	-	-	-	-	-	-	-	-	-	3	9	16	9	31	13	7	-	-	-	-	-	-	-	-	-
Wholesale trade	273	1.33	-	2	-	-	-	27	13	12	25	-	1	8	-	69	114	-	-	2	-	-	-	-	-	-	-	-	-
Retail trade	119	1.16	4	11	10	9	2	2	9	1	10	1	7	8	5	4	9	10	-	14	2	-	1	-	-	-	-	-	-
Truck drivers, light (under 1½ tons)	153	1.35	-	-	-	3	-	6	8	3	14	2	1	18	4	2	11	40	30	2	2	3	3	-	-	-	-	-	1
Manufacturing	31	1.35	-	-	-	-	-	-	-	-	14	1	-	-	-	1	3	1	2	2	2	3	2	-	-	-	-	-	-
Nonmanufacturing	122	1.35	-	-	-	3	-	6	8	3	-	1	1	18	4	1	8	39	28	-	-	1	-	-	-	-	-	-	1
Wholesale trade	39	1.26	-	-	-	3	-	-	-	3	-	1	1	18	4	-	3	-	6	-	-	-	-	-	-	-	-	-	-
Retail trade	80	1.38	-	-	-	-	-	6	8	-	-	-	-	-	-	5	39	22	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, medium (1½ and including 4 tons)	581	1.48	-	-	-	-	-	9	3	-	19	19	1	1	16	58	215	123	45	27	15	14	5	7	-	-	-	-	4
Manufacturing	182	1.45	-	-	-	-	-	9	3	-	18	-	1	1	3	35	8	62	14	9	4	12	3	-	-	-	-	-	-
Nonmanufacturing	399	1.50	-	-	-	-	-	-	-	-	1	19	-	-	13	23	207	61	31	18	11	2	2	7	-	-	-	-	4
Public utilities *	170	1.53	-	-	-	-	-	-	-	-	-	-	-	-	-	16	76	50	1	1	11	2	2	7	-	-	-	-	2
Wholesale trade	146	1.45	-	-	-	-	-	-	-	-	1	19	-	-	13	7	96	-	2	6	-	-	-	-	-	-	-	-	2
Retail trade	59	1.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	11	26	11	-	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	133	1.55	-	-	-	-	-	-	-	-	-	20	6	1	-	-	5	74	-	10	1	-	-	-	-	-	-	-	16
Manufacturing	12	1.53	-	-	-	-	-	-	-	-	-	-	-	1	-	-	3	5	-	2	1	-	-	-	-	-	-	-	-
Nonmanufacturing	121	1.55	-	-	-	-	-	-	-	-	-	20	6	-	-	-	2	69	-	8	-	-	-	-	-	-	-	-	16
Public utilities *	56	1.53	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	54	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	63	1.57	-	-	-	-	-	-	-	-	-	20	4	-	-	-	-	15	-	8	-	-	-	-	-	-	-	-	16
Truck drivers, heavy (over 4 tons, other than trailer type)	158	1.50	-	-	-	-	-	-	-	-	5	20	-	-	13	2	47	39	1	2	-	24	-	1	-	-	-	-	4
Nonmanufacturing	122	1.46	-	-	-	-	-	-	-	-	5	20	-	-	4	2	47	39	-	-	-	-	-	1	-	-	-	-	4
Public utilities *	31	1.50	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	11	13	-	-	-	-	-	1	-	-	-	-
Wholesale trade	83	1.44	-	-	-	-	-	-	-	-	5	20	-	-	-	-	30	24	-	-	-	-	-	-	-	-	-	-	4
Truckers, power (fork-lift)	149	1.50	-	-	-	-	-	-	3	-	4	5	6	7	10	18	17	7	4	37	20	-	11	-	-	-	-	-	-
Manufacturing	136	1.49	-	-	-	-	-	-	3	-	4	5	6	6	9	16	17	7	4	37	20	-	-	-	-	-	-	-	-
Truckers, power (other than fork-lift)	71	1.46	-	-	-	-	-	2	-	1	-	-	4	7	14	5	10	6	1	15	3	-	-	2	-	1	-	-	-
Manufacturing	68	1.47	-	-	-	-	-	-	-	-	-	-	4	7	14	5	10	6	1	15	3	-	-	2	-	1	-	-	-
Watchmen	394	1.27	-	16	-	5	3	40	10	31	10	17	25	22	27	77	31	27	10	12	4	4	22	-	1	-	-	-	-
Manufacturing	338	1.30	-	-	-	4	-	39	5	22	7	16	22	22	25	73	30	27	10	10	2	2	21	-	1	-	-	-	-
Nonmanufacturing	56	1.57	-	16	-	1	3	1	5	9	3	1	3	-	2	4	1	-	-	2	2	2	1	-	-	-	-	-	-
Retail trade	13	1.04	-	-	-	-	1	1	3	4	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	11	1.11	-	-	-	-	2	-	2	2	-	1	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-35: Machinery Industries 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			Under \$	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50
			1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.30	2.40	2.50	2.60
Assemblers, class A 4/a	276	1.95	-	-	-	-	-	2	-	4	4	8	9	18	28	13	49	45	24	15	23	12	11	9	-	2
Assemblers, class B 4/a	195	1.63	-	2	2	-	2	16	59	25	16	6	12	14	12	16	12	1	-	-	-	-	-	-	-	-
Electricians, maintenance 4/a	15	1.92	-	-	-	-	-	-	-	-	2	-	3	-	-	1	3	1	1	1	-	-	3	-	-	-
Inspectors, class A 4/a	14	1.85	-	-	-	-	-	-	-	1	2	1	2	-	2	2	1	1	2	-	-	-	-	-	-	-
Inspectors, class B 4/a	34	1.66	-	2	-	-	-	3	4	8	-	-	4	5	3	2	2	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners 4/a	59	1.36	7	10	12	8	9	8	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 5/	716	1.95	-	-	2	4	7	2	5	3	12	26	40	62	75	62	71	53	54	47	47	48	69	22	4	1
Drill-press operators, radial, class A 4/a	72	2.04	-	-	-	-	-	-	-	-	-	-	1	8	3	8	11	1	4	5	3	4	19	5	-	-
Drill-press operators, single- or multiple-spindle, class A: Total	82	1.79	-	-	2	-	-	2	2	-	1	12	11	21	9	5	6	-	2	-	1	4	3	1	-	-
Time	45	1.76	-	-	-	-	-	-	-	-	1	10	9	7	9	5	4	-	-	-	-	-	-	-	-	-
Incentive	37	1.84	-	-	2	-	-	2	2	-	2	2	14	-	2	2	2	-	2	-	1	4	3	1	-	-
Engine-lathe operators, class A 4/a	57	1.94	-	-	-	-	-	-	-	-	2	2	-	2	21	5	3	3	2	2	6	3	4	2	-	-
Grinding-machine operators, class A 4/a	95	1.96	-	-	-	-	-	-	-	-	5	-	5	-	2	6	11	13	14	8	6	3	4	6	4	2
Milling-machine operators, class A 4/a	118	1.90	-	-	-	4	5	-	-	-	-	6	3	14	15	14	10	9	8	4	5	8	13	-	-	-
Turret-lathe operators, hand (including hand screw machine), class A 4/a	151	1.93	-	-	-	-	2	-	-	1	1	6	19	11	7	12	14	19	20	18	11	4	6	-	-	-
Machine-tool operators, production, class B 5/	431	1.66	8	7	6	6	7	10	78	57	48	43	29	34	23	30	25	10	6	2	-	-	2	-	-	-
Drill-press operators, single- or multiple-spindle, class B 4/a	45	1.57	-	2	4	2	-	2	7	8	11	2	5	-	1	-	1	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B 4/b	37	1.76	-	-	-	-	-	-	4	5	3	-	-	4	5	9	6	1	-	-	-	-	-	-	-	-
Grinding-machine operators, class B 4/a	84	1.66	-	2	-	-	2	3	4	9	13	5	8	9	3	4	11	1	-	-	-	-	-	-	-	-
Milling-machine operators, class B 4/a	65	1.63	2	3	2	-	1	3	5	6	3	23	3	5	5	4	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 5/	104	1.45	5	10	12	3	10	26	15	9	9	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- or multiple-spindle, class C 4/a	53	1.46	-	-	6	3	10	19	9	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class C 4/a	19	1.41	-	5	1	-	-	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, toolroom 4/a	75	1.91	-	-	-	-	-	-	-	2	3	4	2	14	22	-	-	3	3	1	11	-	5	-	-	5
Tool-and-die makers (tool-and-die jobbing shops) 4/a, 6/	151	2.13	-	-	-	-	-	-	-	-	-	-	-	10	12	5	17	-	26	6	12	5	-	23	15	15
Tool-and-die makers (other than tool-and-die jobbing shops) 4/a, 6/	42	2.05	-	-	-	-	-	-	-	-	-	-	-	6	2	-	7	2	3	3	2	4	9	4	-	-
Welders, hand, class A 4/b	41	2.04	-	-	-	-	-	-	-	-	1	-	-	5	3	4	-	4	5	3	4	1	6	4	1	-

1/ The study covered establishments with more than 20 workers engaged in the manufacture of nonelectrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) with more than 7 workers were also included.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine tools in addition to those shown separately.

6/ Limited to workers with 4 years' experience beyond apprenticeship period or beyond comparable experience in lieu of apprenticeship.

Occupational Wage Survey, Rochester, N. Y., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

(Minimum rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

April 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$2.750	40
Carpenters	2.410	40
Electricians	2.700	40
Painters	2.340	40
Plasterers	2.750	40
Plumbers	2.650	40
Building laborers	1.800	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
First hands, working foremen, decorators	\$1.730	40
Second hands, ovenmen, mixers, feeders, dumpers	1.630	40
Third hands, fryers, bench hands	1.580	40
Bread and cake - Machine shops:		
Agreement A:		
First hands, working foremen, decorators	1.860	40
Second hands, mixers, ovenmen, feeders, dumpers	1.750	40
Third hands, moldermen, bench hands	1.700	40
Wrappers, machine	1.630	40
Women employees:		
Foreladies, decorators	1.380	40
Loers, general helpers	1.220	40
Agreement B:		
Mixers	1.610	40
Dividermen	1.560	40
Ovenmen, oven dumpers, feeders	1.560	40
Oven loaders, dumpers	1.560	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops: - Continued		
Agreement B: - Continued		
Moldermen, roll-machine operators, benchmen, ingredientmen, machine- men, assemblymen, batchmen	\$1.510	40
Flour blenders, dumpers, mixers, helpers	1.460	40
Wrapping-machine operators, checkers	1.410	40
Pan greasers, bread or pan rackers	1.360	40
Wrapping and slicing helpers	1.335	40
Hebrew baking:		
Ovenmen, mixers, first cake bakers	2.160	45
Bench hands, second cake bakers	1.971	45
Crackers and cookies:		
Agreement A:		
Shop foremen, dough mixers	1.510	40
Batch scalers, machine operators, oven feeders, depositor operators	1.460	40
Cooky dumpers, pan cleaners, carton packers and helpers	1.310	40
Women employees:		
Foreladies	1.310	40
Wrappers and packers	1.160	40
Agreement B:		
Mixers	1.610	40
Dividermen	1.560	40
Moldermen, ovenmen, benchmen, feeders, assemblymen, batchmen, dumpers, foremen, dough mixers	1.510	40
Flour blenders, mixers' helpers, batch scalers, machine operators, feeders, dumpers, pan cleaners, carton packers and helpers	1.460	40
Wrapping-machine operators	1.410	40
Flour handlers	1.385	40
Pan greasers, bench helpers, pan rackers, checkers and packers	1.360	40
Wrapping and slicing helpers	1.335	40
Cooky dumpers, rack pullers	1.310	40
Women employees:		
Floorladies	1.230	40
Wrappers and helpers	1.160	40

Table C-2082: *Malt Liquors*

January 1, 1952

Classification	Rate per week	Hours per week
Bottlers	\$69.94	40
Brewing department:		
Apprentices:		
First year	57.29	40
Second year	63.62	40
First men	77.53	40
All other men	73.74	40
Drivers:		
Bottle	69.94	40
Keg	69.94	40
Helpers	66.69	40
Special delivery	69.94	40
Garage:		
Auto maintenance men	73.74	40
Helpers	66.69	40
First men in garage	77.53	40
Temporary men	61.62	40
Yardmen	66.69	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women:		
Agreement A	\$1.306	37½
Agreement B	1.200	40
Bookbinders:		
Agreement A	2.306	37½
Agreement B	2.270	40
Compositors, hand:		
Agreement A	2.400	37½
Agreement B	2.365	40
Machine operators:		
Agreement A	2.400	37½
Agreement B	2.365	40

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Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops: - Continued		
Machine tenders (machinists):		
Agreement A	\$2.400	37½
Agreement B	2.365	40
Mailers	2.250	37½
Photoengravers	2.600	37½
Press assistants and feeders:		
Agreement A:		
Cylinder press assistants	2.010	37½
Platen press hand feeders	1.760	37½
Agreement B:		
Platen press hand feeders	1.520	40
Pressmen, cylinder:		
Agreement A:		
Duplex presses	2.604	37½
Offset presses	2.563	37½
Agreement B:		
Rotary presses	2.540	40
Pressmen, platen:		
Agreement A:		
1 to 3 hand-fed presses	2.265	37½
2 automatic presses	2.400	37½
Agreement B:		
1 to 3 hand-fed presses	1.950	40
4 hand-fed presses	2.165	40
Stereotypers	2.493	37½
Newspapers:		
Compositors, hand - day work	2.414	37½
Compositors, hand - night work	2.546	37½
Machine operators - day work	2.414	37½
Machine operators - night work	2.546	37½
Machine tenders (machinists) - day work ..	2.414	37½
Machine tenders (machinists) - night		
work	2.546	37½
Mailers - day work	2.026	37½
Mailers - night work	2.160	37½
Photoengravers - day work	2.800	37½
Photoengravers - night work	2.933	37½
Pressmen, web presses - day work	2.413	37½
Pressmen, web presses - night work	2.547	37½
Pressmen-in-charge - day work	2.547	37½
Pressmen-in-charge - night work	2.680	37½
Stereotypers - day work	2.493	37½
Stereotypers - night work	2.627	37½

Table C-41: *Local Transit
Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
Subway cars	\$1.505	44
Busses:		
First 3 months	1.475	44
4 - 12 months	1.495	44
After 1 year	1.505	44

Table C-42: *Motortruck Drivers
and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Beer	\$1.708	40
Helpers	1.627	40
Building:		
Contractors' trucks:		
General	1.670	40
Specialty	1.550	40
Dump truck, sand- and gravel-drivers		
and helpers	1.550	40
Cement block	1.360	40
Concrete-mixer truck	1.700	40
Lumber	1.340	40
Helpers	1.190	40
Coal	1.490	40
Helpers	1.440	40
Dairy products	1.390	40
Furniture:		
City	1.520	48
Helpers	1.470	48
General - Freight and furniture	1.490	48
Piano	1.620	48
Semitrailer	1.540	48
Contract drivers	1.420	48
Helpers	1.370	48
Grocery - Wholesale	1.470	40
Semitrailer	1.500	40
Helpers	1.400	40
Liquor - Drivers and helpers	1.650	40
Macaroni	1.490	40

Table C-42: *Motortruck Drivers
and Helpers - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Market - Public	\$1.470	40
Helpers	1.400	40
Meat	1.520	48
Helpers	1.470	48
Packinghouse	1.495	40
Country - Senior	1.570	40
Country - Junior	1.550	40
Newspaper	1.553	40
Parcel delivery	1.442	48
Special delivery	1.380	48
Railway express	1.700	40

Table C-7011: *Hotels*

January 1, 1952

Classification	Rate per week	Hours per week
Bellboys	\$23.00	48
Bell captains	24.00	48
Cleaners	43.25	48
Doormen	21.50	48
Elevator operators	40.25	48
Housemen	42.50	48
Maids	37.50	45
Telephone operators	39.25	48
Chief engineers	100.00	48
Engineers	83.00	48
Bus boys	28.50	48
Cashiers	41.00	48
Cooks	72.50	40
Head cooks	77.50	40
Hostesses	54.00	48
Kitchen employees (female)	37.00	45
Kitchen employees (male)	37.00	48
Pantry workers	40.75	40
Waiters	28.50	48
Waitresses	28.50	48
Bartenders	68.00	48
Head bartenders	73.00	48
Service bartenders	71.00	48

D: Entrance Rates

Table D-1: Minimum Entrance Rates for Plant Workers ^{1/}

	Percent of plant workers in establishments with specified minimum rates in -						
Minimum rate (in cents)	All industries 2/	Manufacturing establishments with-		Public utilities*	Wholesale trade	Retail trade	Services
		21-250 workers	251 or more workers				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 45	0.2	-	-	-	-	-	7.8
Over 50 and under 55 .....	.3	-	-	-	-	-	10.4
55 .....	.1	-	-	-	-	-	4.9
Over 55 and under 60 .....	.2	-	-	-	-	-	7.5
60	1.1	-	1.8	-	-	-	-
Over 60 and under 65 .....	.4	-	-	-	-	3.0	-
65 .....	.4	-	-	-	-	3.4	-
Over 65 and under 70 .....	.1	-	-	-	-	.5	-
70	3.1	-	-	-	-	24.6	2.5
Over 70 and under 75 .....	.1	-	-	-	-	-	3.5
75	11.3	20.3	11.2	1.5	3.9	3.0	26.5
Over 75 and under 80 .....	.2	1.5	-	-	-	-	-
80	4.1	16.2	1.4	-	4.2	7.5	3.2
Over 80 and under 85 .....	.3	-	-	-	14.5	-	-
85 .....	.3	-	-	1.4	5.7	.5	-
Over 85 and under 90	1.9	-	2.9	-	3.2	-	-
90	6.1	6.0	8.1	-	2.6	.2	2.7
Over 90 and under 95	1.5	1.9	1.8	-	4.0	-	-
95 .....	.1	1.0	-	-	-	-	-
Over 95 and under 100	2.7	2.7	.5	35.3	3.7	-	-
100	3.8	3.7	3.8	1.4	19.8	1.3	9.0
Over 100 and under 105	5.9	2.5	8.7	-	-	-	-
105 .....	.6	-	.3	-	-	3.5	-
Over 105 and under 110	4.3	3.0	6.0	-	3.0	-	-
110 .....	.4	.3	.5	-	-	-	3.5
Over 110 and under 115	5.2	3.5	7.4	-	-	-	-
115 .....	.2	1.3	-	.5	-	-	-
Over 115 and under 120	24.9	8.2	36.6	.7	-	-	1.6
120	2.7	3.5	3.5	-	-	-	-
Over 120 and under 125 .....	.7	4.6	-	2.5	-	-	-
125 .....	.2	.6	-	-	-	-	4.2
Over 125 and under 130	1.7	-	-	30.7	-	-	-
130 .....	.8	6.1	-	-	.8	-	-
Over 130 and under 135	2.3	-	1.9	16.2	-	1.8	-
135	(3/)	-	-	.8	-	-	-
Over 135 and under 140 .....	.4	1.4	-	4.0	-	-	-
140	2.2	-	3.2	-	6.2	-	-
Over 140 .....	.2	-	-	1.8	2.0	.4	-
Establishments with no established minimum	8.9	11.7	.4	3.2	26.4	49.6	12.7
Not available .....	.1	-	-	-	-	.7	-

^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.^{2/} Excludes data for finance, insurance, and real estate.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: Shift Differential Provisions

Shift differential	Percent of plant workers employed on each shift in -			
	All manufacturing industries ^{1/}	Machinery industries		
	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	6.2	1.7	9.6	0.5
Receiving shift differential	5.4	1.6	9.6	.5
Uniform cents (per hour)	1.9	1.1	1.5	.5
4 cents	(2/)	-	-	-
5 cents	-	.2	-	-
6 cents .....	.1	.1	-	-
8 cents	-	(2/)	-	-
10 cents	1.8	.6	1.5	-
15 cents	-	.1	-	.5
17 cents	(2/)	-	-	-
20 cents	-	.1	-	-
25 cents	(2/)	-	-	-
Uniform percentage	3.5	.5	8.1	-
5 percent	1.7	-	-	-
7 percent	(2/)	-	-	-
7½ percent	-	.4	-	-
10 percent	1.2	-	1.1	-
15 percent	-	(2/)	-	-
16 percent .....	.6	.1	7.0	-
Receiving no differential .....	.8	.1	-	-

^{1/} Shift employment data not available for establishments accounting for 24,000 of the 78,000 manufacturing plant workers.^{2/} Less than .05 of 1 percent.Occupational Wage Survey, Rochester, N. Y., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE ^{1/} WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours .....	.1	.2	-	-	-	-	.6	-	-	-	-	-	-
35 hours	2.2	1.8	-	1.1	-	8.7	-	-	-	-	-	-	-
Over 35 and under 37½ hours	1.8	(3/)	-	-	-	19.3	-	.3	-	-	-	2.4	-
37½ hours	7.4	2.7	37.1	-	-	37.7	11.4	.9	1.2	-	-	-	-
Over 37½ and under 40 hours	4.2	.2	6.8	8.3	7.5	27.6	4.0	-	-	-	-	-	-
40 hours	79.9	94.6	55.2	58.0	73.6	6.7	47.1	81.3	89.6	73.1	44.2	46.8	47.0
Over 40 and under 44 hours	1.1	.1	.4	12.8	2.8	-	8.0	1.5	-	-	.8	10.4	7.9
44 hours	2.4	.3	-	19.8	11.9	-	9.4	2.7	1.8	1.8	21.1	5.0	6.2
Over 44 and under 48 hours .....	.5	.1	.5	-	-	-	18.9	3.0	.6	3.4	-	16.5	10.4
48 hours .....	.4	-	-	-	4.2	-	-	8.3	5.9	19.7	5.6	15.3	22.3
Over 48 hours	(3/)	-	-	-	-	-	.6	2.0	.9	2.0	28.3	3.6	6.2

^{1/} Data relate to women workers except for 2 large manufacturing establishments for which total office employment was used.

^{2/} Includes data for industries other than those shown separately.

^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	99.9	100.0	99.7	100.0	100.0	100.0	95.5	96.8	100.0	96.5	93.2	85.0	66.5
1 day	-	-	-	-	-	-	-	1.2	-	-	-	9.6	-
2 days	(2/)	.1	-	-	-	-	-	(2/)	.1	-	-	-	-
3 days .....	.4	(2/)	-	-	3.8	-	2.0	.6	-	-	-	2.9	6.7
4 days .....	.2	-	-	-	-	-	8.0	.6	.5	-	-	-	7.5
6 days	78.1	93.8	14.9	78.0	82.2	.2	85.5	85.0	95.5	25.5	75.9	54.2	52.3
6½ days .....	.7	1.0	.4	-	-	-	-	.7	.8	2.0	-	-	-
7 days	4.2	3.5	28.8	6.7	-	-	-	3.7	2.5	31.6	3.9	-	-
7½ days .....	.4	-	-	-	-	3.5	-	-	-	-	-	-	-
8 days	4.4	.5	55.4	8.3	11.4	-	-	4.3	.6	31.2	7.3	16.4	-
9 days	1.1	.9	-	7.0	2.6	-	-	.4	-	-	6.1	1.9	-
11 days	9.8	.2	.2	-	-	90.9	-	.3	-	6.2	-	-	-
12 days .....	.6	-	-	-	-	5.4	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	.1	-	.3	-	-	-	4.5	3.2	(2/)	3.5	6.8	15.0	33.5

^{1/} Includes data for industries other than those shown separately.

^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Rochester, N. Y., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations	98.8	99.5	100.0	91.7	94.0	100.0	100.0	98.5	98.9	100.0	88.9	97.1	98.4
1 week	19.0	11.1	41.9	50.3	65.8	2.4	57.5	57.4	52.9	64.8	50.7	75.7	90.3
Over 1 and under 2 weeks .....	.2	.3	-	-	-	-	-	5.1	6.4	-	5.7	-	-
2 weeks	78.2	87.0	58.1	41.4	28.2	91.7	42.5	36.0	39.6	35.2	32.5	21.4	8.1
Over 2 and under 3 weeks	1.3	1.0	-	-	-	5.9	-	-	-	-	-	-	-
3 weeks .....	.1	.1	-	-	-	-	-	-	-	-	-	-	-
Establishments with no paid vacations ...	1.2	.5	-	8.3	6.0	-	-	1.5	1.1	-	11.1	2.9	1.6
<u>2 years of service</u>													
Establishments with paid vacations	99.2	99.5	100.0	96.8	96.2	100.0	100.0	98.5	98.9	100.0	88.9	97.1	98.4
1 week	7.9	5.6	2.8	30.7	21.5	-	30.9	32.4	33.3	13.4	32.0	30.6	52.6
Over 1 and under 2 weeks	2.3	3.2	-	-	-	-	2.0	16.1	20.6	-	2.0	-	5.4
2 weeks	87.6	89.6	97.2	66.1	74.7	94.1	67.1	49.9	45.0	86.6	51.2	66.5	40.4
Over 2 and under 3 weeks	1.3	1.0	-	-	-	5.9	-	.1	-	-	3.7	-	-
3 weeks .....	.1	.1	-	-	-	-	-	-	-	-	-	-	-
Establishments with no paid vacations ...	.8	.5	-	3.2	3.8	-	-	1.5	1.1	-	11.1	2.9	1.6
<u>5 years of service</u>													
Establishments with paid vacations	99.2	99.5	100.0	96.8	96.2	100.0	100.0	98.7	99.1	100.0	88.9	97.1	98.4
1 week	1.9	.3	.9	21.4	4.9	-	12.5	3.1	1.3	.7	8.1	10.8	19.0
Over 1 and under 2 weeks	-	-	-	-	-	-	-	.4	.5	-	-	-	-
2 weeks	63.9	53.1	99.1	68.7	91.3	92.3	79.5	69.8	64.9	99.3	75.1	86.3	71.9
Over 2 and under 3 weeks	32.1	45.0	-	-	-	7.7	-	25.2	32.4	-	5.7	-	-
3 weeks	1.2	1.0	-	6.7	-	-	8.0	.2	-	-	-	-	7.5
Over 3 weeks .....	.1	.1	-	-	-	-	-	-	-	-	-	-	-
Establishments with no paid vacations ...	.8	.5	-	3.2	3.8	-	-	1.3	.9	-	11.1	2.9	1.6
<u>15 years of service</u>													
Establishments with paid vacations	99.2	99.5	100.0	96.8	96.2	100.0	100.0	98.7	99.1	100.0	88.9	97.1	98.4
1 week	1.9	.3	.9	21.4	4.9	-	12.5	3.1	1.3	.7	8.1	10.8	19.0
Over 1 and under 2 weeks	-	-	-	-	-	-	-	(2/)	-	-	-	-	-
2 weeks	28.3	18.4	7.1	58.8	86.4	38.5	60.5	38.2	31.4	11.8	57.5	83.5	63.3
Over 2 and under 3 weeks	1.0	.5	-	-	-	5.9	-	2.3	-	-	2.0	-	-
3 weeks	66.9	79.1	92.0	9.9	4.9	55.6	27.0	54.9	63.5	87.5	13.7	2.8	16.1
Over 3 weeks	1.1	1.2	-	6.7	-	-	-	.2	-	-	7.6	-	-
Establishments with no paid vacations ...	.8	.5	-	3.2	3.8	-	-	1.3	.9	-	11.1	2.9	1.6

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Rochester, N. Y., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table 1-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions for paid sick leave	17.7	9.4	56.3	28.7	23.3	41.5	32.3	4.9	1.5	33.8	19.2	10.8	7.3
1 day	2.7	-	54.0	-	-	-	-	1.6	-	30.8	-	-	-
3 days .....	.6	.3	-	-	4.9	-	-	.6	-	-	-	5.8	-
5 days	9.2	6.0	1.0	6.7	8.6	32.3	25.5	1.6	1.3	2.5	3.9	2.1	4.5
6 days	2.1	1.2	-	9.1	9.8	-	-	.5	-	-	5.4	2.9	-
7 days .....	.2	-	-	5.1	-	-	-	.1	-	-	3.0	-	-
10 days	1.8	.8	1.3	7.8	-	7.6	-	.4	.2	.5	6.9	-	-
11 days .....	.2	-	-	-	-	1.6	-	-	-	-	-	-	-
12 days .....	.1	-	-	-	-	-	6.8	.1	-	-	-	-	2.8
22 days .....	.8	1.1	-	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave	82.3	90.6	43.7	71.3	76.7	58.5	67.7	95.1	98.5	66.2	80.8	89.2	92.7
<u>1 year of service</u>													
Establishments with formal provisions for paid sick leave	56.9	62.1	56.3	38.8	46.3	41.5	46.6	7.2	1.5	33.8	21.8	27.6	14.8
1 day .....	.1	-	-	-	.9	-	-	.1	-	-	-	1.2	-
2 days	2.7	-	54.0	-	-	-	-	1.6	-	30.7	-	-	-
3 days .....	.6	-	-	-	7.3	-	-	1.0	-	-	-	8.0	-
5 days	5.9	5.5	.1	16.8	11.3	-	16.4	1.4	1.0	-	6.5	3.7	-
6 days	2.0	.2	-	9.1	13.4	-	14.3	1.2	-	-	5.4	7.4	7.5
7 days .....	.3	-	-	5.1	.4	-	-	.2	-	-	3.0	1.5	-
10 days	37.4	52.3	2.2	4.3	6.7	1.9	9.1	1.5	.5	3.1	3.2	5.8	4.5
12 days	2.7	3.0	-	-	6.3	-	6.8	.1	-	-	-	-	2.8
15 days	3.4	-	-	-	-	32.3	-	-	-	-	-	-	-
20 days .....	.8	-	-	3.5	-	5.7	-	.1	-	-	3.7	-	-
22 days .....	.2	-	-	-	-	1.6	-	-	-	-	-	-	-
44 days .....	.8	1.1	-	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave	43.1	37.9	43.7	61.2	53.7	58.5	53.4	92.8	98.5	66.2	78.2	72.4	85.2

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Rochester, N. Y., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)-Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>2 years of service</u>													
Establishments with formal provisions for paid sick leave	58.5	62.1	84.6	38.8	48.2	41.5	46.6	8.9	1.5	64.2	21.8	27.6	14.8
2 days .....	.1	-	-	-	.9	-	-	.1	-	-	-	1.2	-
3 days .....	.4	-	-	-	4.9	-	-	.7	-	-	-	5.7	-
4 days	2.7	-	54.0	-	-	-	-	1.7	-	30.7	-	-	-
5 days	5.8	5.4	.1	16.8	11.3	-	16.5	1.4	1.0	-	6.5	3.7	-
6 days	2.2	.2	-	9.1	15.8	-	14.3	1.5	-	-	5.4	9.7	7.5
7 days .....	.3	-	-	5.1	.4	-	-	.2	-	-	3.0	1.5	-
10 days	6.4	7.3	2.2	4.3	8.6	1.9	4.5	1.1	.2	3.1	3.2	5.8	.3
12 days	2.7	3.0	-	-	6.3	-	6.8	.1	-	-	-	-	2.8
15 days .....	.7	1.0	-	-	-	-	-	.2	.3	-	-	-	-
20 days	3.6	-	.3	3.5	-	32.3	-	.2	-	1.4	3.7	-	-
22 days .....	.2	-	-	-	-	1.6	-	-	-	-	-	-	-
25 days	2.1	-	28.0	-	-	5.7	4.5	1.7	-	29.0	-	-	4.2
44 days .....	.8	1.1	-	-	-	-	-	-	-	-	-	-	-
48 days	30.5	44.1	-	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave	41.5	37.9	15.4	61.2	51.8	58.5	53.4	91.1	98.5	35.8	78.2	72.4	85.2
<u>15 years of service</u>													
Establishments with formal provisions for paid sick leave	58.9	62.1	84.6	38.8	53.1	41.5	46.6	9.6	2.0	64.2	21.8	30.8	14.8
3 days .....	.4	-	-	-	4.9	-	-	.7	-	-	-	5.7	-
5 days	4.4	3.6	.1	11.8	11.3	-	16.5	1.6	1.5	-	3.9	3.7	-
6 days	2.2	.2	-	9.1	15.7	-	14.3	1.6	-	-	5.4	10.2	7.5
7 days .....	.3	-	-	5.1	.4	-	-	.2	-	-	3.0	1.5	-
10 days	6.6	8.0	2.2	9.3	2.8	1.9	4.5	.6	.2	3.1	5.8	1.2	.3
12 days	2.7	3.0	-	-	6.3	-	6.8	.1	-	-	-	-	2.8
22 days .....	.2	-	-	-	-	1.6	-	-	-	-	-	-	-
25 days	1.3	1.9	-	-	-	-	-	-	-	-	-	-	-
30 days	2.7	-	54.0	-	-	-	-	1.7	-	30.7	-	-	-
35 days .....	.1	.2	-	-	-	-	-	.2	.3	-	-	-	-
44 days .....	.8	1.1	-	-	-	-	-	-	-	-	-	-	-
50 days	1.0	-	-	-	11.7	-	4.5	1.2	-	-	-	8.5	4.2
60 days	3.6	-	-	3.5	-	32.3	-	.1	-	-	3.7	-	-
65 days .....	.6	-	.3	-	-	5.7	-	.1	-	1.4	-	-	-
130 days	30.6	44.1	-	-	-	-	-	-	-	-	-	-	-
200 days	1.4	-	28.0	-	-	-	-	1.5	-	29.0	-	-	-
Establishments with no formal provisions for paid sick leave	41.1	37.9	15.4	61.2	46.9	58.5	53.4	90.4	98.0	35.8	78.2	69.2	85.2

1/ Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{2/}	67.9	70.3	4.5	86.8	47.8	90.2	62.7	50.4	55.5	5.3	67.6	41.1	28.6
Christmas or year-end	30.6	19.5	4.5	71.6	42.7	82.2	58.8	20.6	17.5	2.4	52.6	41.1	28.6
Profit-sharing	34.3	47.7	-	8.2	8.2	1.9	-	26.5	33.3	-	6.3	5.7	-
Other	3.7	3.3	-	9.3	2.8	6.2	3.9	4.4	5.1	2.9	12.9	.3	-
Establishments with no nonproduction bonuses	32.1	29.7	95.5	13.2	52.2	9.8	37.3	49.6	44.5	94.7	32.4	58.9	71.4

^{1/} Includes data for industries other than those shown separately.

^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	94.1	97.8	98.7	85.4	68.8	99.8	51.4	89.8	94.1	98.0	83.2	74.0	35.0
Life insurance	85.6	94.3	70.6	76.4	63.1	65.6	43.6	84.3	90.5	62.7	74.2	70.7	25.8
Health insurance	44.7	42.7	69.1	27.9	20.8	76.6	19.5	44.4	48.7	67.0	35.4	15.4	19.5
Hospitalization	25.6	24.5	57.6	29.1	15.7	26.8	10.9	28.5	31.2	40.8	20.5	12.0	10.9
Retirement pension	71.7	80.3	39.4	30.1	33.7	91.9	6.6	56.5	62.5	57.4	30.9	34.5	7.7
Establishments with no insurance or pension plans	5.9	2.2	.7	14.6	31.2	.2	48.6	10.2	5.9	2.0	16.8	26.0	65.0
Information not available	(3/)	-	.6	-	-	-	-	-	-	-	-	-	-

^{1/} Includes data for industries other than those shown separately.

^{2/} Unduplicated total.

^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Rochester, N. Y., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix – Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN ROCHESTER, N. Y., 1/,
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, JANUARY 1952

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	21	709	221	138,700	109,590	17,310
Manufacturing	21	305	96	103,600	87,410	12,970
Nonmanufacturing	21	404	125	35,100	22,180	4,340
Transportation (excluding railroads), communication, and other public utilities	21	33	18	7,200	6,770	1,000
Wholesale trade	21	76	26	3,900	1,780	480
Retail trade, except limited-price variety stores	21	188	41	16,500	8,970	940
Finance, insurance, and real estate	21	28	15	3,300	2,600	1,720
Services 3/.....	21	79	25	4,200	2,060	200
<u>Industries in which occupations were surveyed on an industry basis</u>						
Machinery industries	4/ 21	48	17	6,531	5,724	728

1/ Rochester Metropolitan Area (Monroe County).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

4/ Establishments manufacturing machine-tool accessories with 8 or more workers were also included.

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	Page		Page
Assembler (machinery)	11	Machinist, maintenance	8
Bartender (hotels)	13	Maid (hotels)	13
Bellboy (hotels)	13	Mailer (printing)	13
Bench hand (bakeries)	12	Maintenance man, general utility	8
Biller, machine	3, 4	Mechanic, automotive (maintenance)	8
Bookbinder (printing)	12	Mechanic, maintenance	8
Bookkeeper, hand	3, 4	Milling-machine operator (machinery)	11
Bookkeeping-machine operator	4	Millwright	8
Bottler (malt liquors)	12	Mixer (bakeries)	12
Brewer (malt liquors)	12	Molder (bakeries)	12
Bricklayer (building construction)	12	Motortruck driver	13
Bus boy (hotels)	13	Nurse, industrial (registered)	7
Calculating-machine operator	4	Office boy	3
Carpenter (building construction)	12	Office girl	5
Carpenter, maintenance	8	Oiler	8
Cashier (hotels)	13	Operator (local transit)	13
Cleaner	9	Order filler	9
Cleaner (hotels)	13	Ovenman (bakeries)	12
Cleaner (machinery)	11	Packer	9
Clerk, accounting	3, 4	Packer (bakeries)	12
Clerk, file	5	Painter (building construction)	12
Clerk, general	3, 5	Painter, maintenance	8
Clerk, order	3, 5	Photoengraver (printing)	13
Clerk, payroll	3, 5	Pipe fitter, maintenance	8
Compositor, hand (printing)	12, 13	Plasterer (building construction)	12
Cook (hotels)	13	Plumber (building construction)	12
Crane operator, electric bridge	9	Plumber, maintenance	8
Doorman (hotels)	13	Porter	9
Draftsman	7	Porter (machinery)	11
Drill-press operator (machinery)	11	Press assistant (printing)	13
Duplicating-machine operator	3, 5	Press feeder (printing)	13
Electrician (building construction)	12	Pressman (printing)	13
Electrician, maintenance	8	Receiving clerk	9
Electrician, maintenance (machinery)	11	Secretary	6
Elevator operator (hotels)	13	Shipping clerk	9
Engine-lathe operator (machinery)	11	Shipping-and-receiving clerk	10
Engineer (hotels)	13	Stenographer	6
Engineer, stationary	8	Stereotyper (printing)	13
Fireman, stationary boiler	8	Stock handler	10
Grinding-machine operator (machinery)	11	Switchboard operator	6
Guard	9	Switchboard operator-receptionist	6
Helper (bakeries)	12	Tabulating-machine operator	3, 6
Helper, motortruck driver	13	Telephone operator (hotels)	13
Helper, trades, maintenance	8	Tool-and-die maker	8
Hostess (hotels)	13	Tool-and-die maker (machinery)	11
Houseman (hotels)	13	Tracer	7
Inspector (machinery)	11	Transcribing-machine operator	6, 7
Janitor	9	Truck driver	10
Janitor (machinery)	11	Trucker, hand	10
Key-punch operator	5	Trucker, power	10
Laborer (building construction)	12	Turret-lathe operator, hand (machinery)	11
Machine operator (printing)	12, 13	Typist	7
Machine tender (printing)	13	Waiter (hotels)	13
Machine-tool operator, production (machinery)	11	Watchman	10
Machine-tool operator, toolroom	8	Welder, hand (machinery)	11
Machine-tool operator, toolroom (machinery)	11	Wrapper (bakeries)	12

THE OCCUPATIONAL WAGE SURVEY SERIES

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Kansas City, Missouri	1064	20 cents
Memphis, Tennessee	1067	15 cents
Minneapolis-St. Paul, Minnesota	1068	25 cents
Oklahoma City, Oklahoma	1070	15 cents
Portland, Oregon	1042	20 cents
Providence, Rhode Island	1071	20 cents
Richmond, Virginia	1058	15 cents
Salt Lake City, Utah	1069	15 cents
Seattle, Washington	1057	20 cents

This report was prepared in the Bureau's Middle Atlantic Regional Office. Communications may be addressed to:

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New York, New York

The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

The Middle Atlantic Region includes the following States:

Delaware
New Jersey

New York
Pennsylvania

